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Gerchick Real Estate

EQUAL HOUSING OPPORTUNITY

FAIR HOUSING ADVISORY

Discrimination is ILLEGAL

It is illegal under the Federal Fair Housing Act and Arizona Fair Housing laws for a property owner/seller, landlord, property manager or real estate professional to discriminate in the sale, rental, and financing of housing and in other housing-related activities against another person based on certain protected characteristics. The National Association of REALTORS® Code of Ethics also prohibits discrimination or aiding in discrimination. **It is unlawful to discriminate on the basis of race, color, national origin, religion, sex (including gender identity and sexual orientation), familial status, and disability.**

Discrimination based on a protected class includes, but is not limited to, the following:

- Refusing to rent, sell, negotiate, or falsely denying housing is available or otherwise making housing unavailable;
- Setting or imposing different terms, conditions or privileges for sale or rental of housing, or providing a person with different housing services or facilities;
- Making, printing or publishing any notice, statement or advertisement with respect to the sale or rental of a dwelling that indicates any preference, limitation or discrimination;
- Using different qualification criteria or applications, or sale or rental standards or procedures, such as income standards, application requirements, application fees, credit analyses, sale or rental approval procedures or other requirements;
- Limiting privileges, services or facilities of housing;
- Refusing to allow reasonable disability accommodations for an assistive aide, assistive animal, parking, or physical modifications;
- "Steering" which occurs when a person is guided towards or away from certain neighborhoods, locations or buildings; or
- For profit, persuade, or try to persuade, homeowners to sell their homes by suggesting that people of a particular protected characteristic are about to move into the neighborhood (blockbusting).

The undersigned acknowledges receipt of this Fair Housing Advisory.

Ted Jay Iverson

Name Signed by: 9/20/2026

Signature F6211BE940F24BF... Date

JANA IVERSON

Signed by:

Name JANA IVERSON 9/20/2026

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Signature Date

For more information about your rights and options, go to:

Arizona Attorney General's Office - https://www.azag.gov/civil-rights/discrimination/housing

U.S. Department of Housing and Urban Development - https://www.hud.gov/program_offices/fair_housing_equal_opp/fair_housing_act_overview

If you believe you have been a victim of housing discrimination, you may file a complaint with:

- The Arizona Attorney General's office - https://www.azag.gov/complaints/civil-rights
- U.S. Department of Housing and Urban Development - https://www.hud.gov/fairhousing/fileacomplaint
- The Arizona REALTORS® - https://www.aaronline.com/resolve-disputes/filing-an-ethics-complaint/